



2024-2025 Lead Primary Guide Position

Sophia Montessori Academy

Send forth your wisdom from your holy heavens and from your glorious throne dispatch her that she may be with me and work with me, that I may know what is pleasing to you. Wisdom 9:10

Sophia Montessori Academy is looking for a Primary Guide who will join us in the vision and mission of SMA and in supporting our families in their vocational call to guide their children to holiness. Our primary program offers full day and half day options in addition to full week and part week options.

We are a Montessori school founded upon the Byzantine Catholic tradition currently located in the Wash Park area (320 S. Sherman St, Denver CO 80209).

Vision

Sophia Montessori Academy is dedicated to offering children an outstanding education where they can discover the wonder of God through the Byzantine Catholic faith, where they have the opportunity to acquire a strong love for learning, and where they can grow to their full potential through academic excellence and service using the Montessori Method of education.

Mission

Sophia Montessori Academy, is dedicated to serving children preschool through 3rd grade and families by inspiring a deep love of the Faith, to assist them in becoming problem solvers, critical thinkers, and fearless leaders. This is accomplished through a rigorous academic, classically-based curriculum following Dr. Montessori's method of education. Our mission is to bring the children into relationship with Christ through a way of life based in Truth, Beauty, and Goodness as we lead them to their full God-given potential.

Our approach is founded on the reality of Christ as the Good Shepherd. Religious education is fostered specifically through the Catechesis of the Good Shepherd and supported through Divine Liturgy and daily prayer.

Job Description

- Joyfully live and share our Catholic faith with our students and families.
- Collaborate with the director and other primary teachers in maintaining an exceptional Primary program.
- Be Montessori Certified and implement the Montessori approach to education in the teaching, lesson planning, observation, record keeping, assessments, and daily routines of the classroom.
- Implement Positive Discipline in the Montessori classroom and collaborate with other staff in creating a positive Montessori environment.
- Maintain professional and regular correspondence with families through home visits prior to the start of the school year for new students, weekly emails, photo albums, conversations with parents at drop off and dismissal, phone calls, in person meetings, spring and fall conferences, and occasional workshops throughout the year.
- Inform and instruct aides and assistants in the Montessori approach (as needed)
- Ensure the safety and direct supervision of children at all times.
- Become familiar with SMA Handbook, procedures, policies, and licensing regulations.
- Participate in professional development, staff meetings, evaluations, and all school events.

Qualities Needed

- A profound respect for the teachings of the Catholic faith in all aspects of social, spiritual, and personal life. To live in public accordance with the Magisterium and Tradition of the Catholic faith as defined in the Catechism of the Catholic Church.
 - Openness to learning about and teaching Byzantine Catholic traditions.
- Passion for excellent and authentic Montessori education and a desire to learn and grow as a “Saint, Scientist, Servant” and a spirit of humility and charity.
- Team spirit and collaborative planning with other team members particularly through expansion efforts
- Ability to voice thoughts, concerns, plans, and ideas within the team in a spirit of collaboration and mutual respect.
- Being firm, gentle, and consistent with the children following Montessori’s approach to discipline
- Help maintain clear and appropriate boundaries and smooth transitions.
- Tidy and efficient with time, preparation of materials, and lesson planning
- Flexibility in day-to-day plans and activities
- Professional demeanor and discretion with staff, with parents, and the wider community during and outside of school hours
- A striving for excellence in oneself, being compassionate and forgiving of others, and sharing a love for bringing children into relationships with the Lord as He has revealed himself in the image of the Good Shepherd.

Requirements and Qualifications

- A MACTE approved Montessori training in Primary (3-6) Education
- Bachelor’s Degree
 - At minimum Associate's Degree
- Early Childhood Teacher (ECT) Qualification in the state of Colorado
- Catechesis of the Good Shepherd Training- Level I
 - At minimum be working towards CGS Level I training
- Completing a Criminal Background Check and Child Abuse and Neglect Records Check
- First Aid, CPR, Universal Precautions
- Virtus Safe Environment Training
- Completing other required trainings such as FEMA, Concussion Prevention, and others

Hours and Compensation

- 7:30am-4:00pm
- Compensation based on experience and qualifications
 - Base salary \$37,632 over 10 months
- Required to be at the school two weeks before the first day of school and end a week after the last day of school
- Option to plan and teach summer camps (additional pay)
- Time off subject to coverage by a qualified staff member
- Benefits: \$69 per month toward Christian HealthCare Ministries, (Silver Level) or other Healthcare Sharing plan. (This is subject to upgrade and change)

CONTACT

Pauline Meert- *Director*

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